FULL TIME EMPLOYEES

The **Holiday** benefit for an employee scheduled to work on the Holiday, and who is awarded the day off, shall be paid for the amount of hours scheduled (Not to exceed 10 hours).

Any employee who actually works on the Holiday shall be paid at one and one half times their normal rate of pay. If the employee is not awarded another day off during the Holiday week, they shall also receive an additional eight hours of Holiday pay.

If an employee elects to take another day off during the Holiday week, with the approval of the Department Manager, it shall be a scheduled work day (within the same week) <u>and</u> shall be for the same amount of hours as scheduled on the Holiday.

The Holiday benefit for FULL TIME employees <u>not</u> scheduled for work on the Holiday shall be paid at eight hours.

Holiday hours shall count towards the 40 hours of work to qualify for overtime within the work week.

PART TIME EMPLOYEES

Regular PART TIME employees (graded as more than 18 hours per week) will receive the Holiday benefit only if they were scheduled for work and only for the hours scheduled. (Not to exceed 10 hours)

Seasonal or PART TIME employees who are graded as less than 18 hours per week, are not eligible for additional Holiday benefits. However, these employees shall be paid at one and one half times their normal rate of pay if they perform work on any designated Holiday.